

Conference Programme

# Learning From The Past, Visions For The Future

13th Scottish Empty Homes Conference

The Studio, Glasgow - 29 February 2024



Headline Sponsor











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### Welcome letter

Dear Delegate,

Wishing you a warm welcome to the 13th Scottish Empty Homes Conference.

The theme of this year's conference is Learning from the Past, Visions for the Future. This year, by gathering in Glasgow, we are able to look back on the successes in empty homes work to date and forward to what the future may hold. Over 9,000 empty homes have been brought back into use since 2010 through your collective hard work across the county which is a huge achievement. However, there is still much to do to address today's empty homes and wider housing challenges, with three local authorities to date declaring housing emergencies.

The Scottish Empty Homes Partnership provides support to its network to bring the 40,000 empty homes in Scotland back into use. At the conference, we welcome professionals from across the Scottish housing sector to share expertise, vision, and experience to help us in our mission.

We are delighted to welcome you to The Studio for this in-person event and hope you enjoy yourself in this excellent venue.

SEHP would like to thank our sponsors, speakers, partners, and our attendees for their support in helping conference happen and for their continued support of the partnership, both in the run-up to conference and throughout the year. This of course includes our thanks to our funder, the Scottish Government, and Shelter Scotland as our host organisation.

Also, we send our congratulations to all the finalists in our returning Scottish Empty Homes Awards and send our special thanks to this year's headline sponsor, Auction House Scotland.

And finally, thank you for choosing to join us here today. Please do come and say hello!

Lisa Borthwick
National Manager
Scottish Empty Homes Partnership

## Conference agenda

09.00	Coffee, networking and sponsor exhibition	13.40	<ul> <li>Visions for the Future: Empty Homes         Work Across Scotland         Lisa Borthwick, SEHP         Andy Moseley, SEHP         Catrin Evans, Cii         Gillian Edwards, West Lothian Council</li> <li>Introducing Cromore, a Western Isles         empty homes project         Murdo Macleod, Comhaairle nan Eilean Sik         Karis Beattie, Renovator of Cromore</li> </ul>
09.45	Chair's opening remarks John Mills ALACHO and Fife Council		
09.55 10.05	Empty no more: Homes back into use with Auction House Scotland John Loudon Auction House Scotland  Panel discussion: How can and should empty homes help address housing need? Alison Watson, Shelter Scotland Cllr Robin Currie, Argyll & Bute Council Joe Brown, Scottish Government	14.20	
		14.45	Afternoon tea break / sponsor exhibition
		14.55	Awards presentation John Loudon Auction House Scotland
10.40	Learning from the Past: the independent audit of empty homes work in Scotland Anna Evans, Indigo House	15.20	Ministerial Address and Q & A session Paul McLennan MSP
11.10	Morning tea break / sponsor exhibition	15.50	Chair's closing remarks
11.25	Sofa session: Learnings from empty homes projects Susan Aktemel, Homes for Good Barry Sweeney, Homes for Good Isla Binnie, Argyll & Bute Council Douglas Whyte, Argyll & Bute Council Donna Smith, Tighean Innse Gall Harry Whitmore, SOSCH	16.00	Conference ends
12.40	Lunch / sponsor exhibition		

## **Conference speakers**

#### In programme order



#### John Mills, Co-Chair, ALACHO and Head of Housing, Fife Council

John Mills is currently Head of Housing Services with Fife Council. His main responsibilities include the leadership and direction of Scotland's 2nd largest Local Authority Housing Service.

He is Co-Chair of the Association of Local Authority Chief Officers (ALACHO). He was a member of the Scottish Government's Homelessness & Rough Sleeping Action Group and is a member of the Scottish Government/CoSLA Homelessness Prevention Strategy Group. He was a member of the Prevention Review Group. He currently chairs the Sub-Group on RRTP's. He is a member of the Housing 2040 Board.

John is a Fellow of the Chartered Institute of Housing and Institute of Leadership. He was Chair of the Institute of Housing in Scotland in 2005 & 2006. He is an SQA External Verifier and Qualification Development Specialist for Housing in Scotland.



## John Loudon, Auctioneer & Business Development Manager, Auction House Scotland

John Loudon has looked after business development and partner relations for Auction House Scotland for nine years, having previously been involved with property letting services.

The Auction House Scotland relationship with the Scottish Empty Homes Partnership has spanned eight years and, over this time, has returned more than 65 empty properties back into use through sale by auction.

Auction House Scotland is delighted to be sponsoring the SEHP 2024 Conference, and is looking forward to working alongside the Empty Homes Officers in the future.



#### Alison Watson, Director, Shelter Scotland

Alison became Director of Shelter Scotland in June 2020, having previously been Deputy Director. Alison joined Shelter Scotland in 2002, with extensive leadership experience in health and social care. Alison was a member of the First Minister appointed Homelessness and Rough Sleeping Action Group and recently co-chaired the Scottish Government's Task and Finish Group on Temporary Accommodation. Immediately prior to joining Shelter Scotland, Alison worked in the mental health field, where she played a leading role in the development of several innovative services, as well as making a major contribution to pioneering the involvement of people who experience mental health issues in the design, delivery and management of services. Alison began her career in the late 1980s, working in a large hostel for people who had long-term experience of homelessness.



#### Cllr Robin Currie, Argyll & Bute Council

Councillor Robin Currie has been a councillor in Argyll and Bute for over 30 years, representing the Kintyre and the Islands ward. He is in his second term as Leader of Argyll and Bute Council, having first taken up in the role in September 2020.

Councillor Currie has extensive experience across a range of political roles within the council, including serving as Policy Lead Councillor covering planning, housing, leisure, islands issues, Gaelic and roads. Housing and rural growth, including tackling population challenges, remain within his current Policy Lead portfolio.

As well as his council committee commitments, he has also served on a number of other organisations including the Argyll and Bute Health and Social Care Integration Joint Board, Argyll and Bute Community Planning Partnership, the Crofting Commission and many more. He also chairs the Financial Inclusion and Advice Group and the Argyll and Bute Strategic Housing Forum.



#### Joe Brown, Deputy Director More Homes, Scottish Government

Joe is the recently appointed Deputy Director leading the More Homes policy and operational division within the Scottish Government. In a long career he has worked in areas as diverse as Ukraine Resettlement, economic development, public health and science policy.



#### Anna Evans, Indigo House Director

Anna Evans is a leading adviser in Scottish housing policy, strategy and housing service review, redesign and change. Anna combines a portfolio of strategic consultancy, research and interim executive management to achieve transformational change in housing organisations, and in local and national housing policy. She has 30 years' experience working in housing research and consultancy across the UK. She is a highly skilled project/programme manager in multi-disciplinary projects, with strong oversight skills.

Anna has led significant research studies and reviews with strategic impact (e.g. RentBetter, Short Term lets, HARSAG, Rapid Rehousing), and policy development projects examining whole housing systems. In addition to her project leadership skills, she specialises in qualitative research and stakeholder management, and has a strong reputation across the housing sector in Scotland. She is a Member of the Chartered Institute of Housing, a Member of the Institute of Leadership and Management, and mentor for the CIH Mentoring Scheme.



#### Susan Aktemel, Founder & Executive Director, Homes for Good

Susan started her career in adult education. In 1991 she committed to using her skills to help people improve their lives. From 1994-2012 she created and grew Impact Arts, now a leading, dynamic Scottish charity.

Susan then combined her property experience with her commitment to improving people's lives to create Scotland's first social enterprise letting agency, with the aim of changing the private rented sector for people who need homes most. Since 2014 she has raised over £20 million in social investment for Homes for Good, creating a portfolio of over 340 quality homes for people with limited housing choice.

In 2019 she was inducted into the Strathclyde Academy of Distinguished Entrepreneurs. She was appointed as Visiting Professor in Social Entrepreneurship at the Hunter Centre, Strathclyde Business School in February 2020, and became a Senior Enterprise Fellow in January 2021 at Strathclyde.



#### Barry Sweeney, Head of Acquisitions & Development, Homes for Good

Throughout his career, Barry's passion for property was always evident and he has renovated his own properties over the years. However since joining HFG in 2014, he has had the opportunity to elevate his knowledge and skills to a much higher level in an ideal setting.

Barry's consistent presence over a 10 year period coupled with his energy and positive outlook has been instrumental in the company sourcing and renovating over 350 properties. In tandem to with this, he has shaped solid relationships with many contractors along the way as well as galvanising the supply chain and logistical elements of the company. It's fair to say he has been central to operations at many levels.

Over the past year Barry has used his expertise and invaluable experience to develop and deliver HFG's Empty Homes strategy through his role as Empty Homes Manager.



#### Isla Binnie, Empty Homes Officer, Argyll & Bute Council

Isla has worked for Argyll & Bute Council for 24 years, her first post was through the Employability Scheme as a clerical assistant. Progressing through the years mainly in Financial Services. Her previous posts have been Council Tax Review Officer, Accredited Corporate Fraud Officer and she is now in her current post Empty Homes Officer for the new project with Health & Social Care Partnership. She qualified with Institute of Rates, Revenues & Valuation (Rev Tec) and is currently studying for her Housing Qualification.



#### Douglas Whyte, Team Lead for Housing Strategy, Argyll & Bute Council

Douglas has worked in local authority housing for over 25 years starting his housing career with Edinburgh City Council as a Young Person Tenancy Support Worker. After working at the West Lothian Advice Shop for a couple of years he returned to Argyll to work in the homeless service with Argyll and Bute Council. He has been involved in delivering various statutory housing functions and is currently the Team Lead for Housing Strategy which covers the Empty Homes work carried out in Argyll and Bute. He is a Chartered Member of the Chartered Institute of Housing.



#### Donna Smith, Chief Executive Officer, Tighean Innse Gall

Donna Smith is Chief Executive Officer of Tighean Innse Gall (TIG) a registered society whose activities are for the benefit of the community at large. She believes that quality housing is key to building and maintaining happy, flourishing communities and has spent the last 20 years leading projects to build and regenerate homes in the Outer Hebrides. The housing development activity that Donna leads provides development agent services for new build social housing for Hebridean Housing Partnership and a project management consultancy service for community led organisations that wish to develop assets for community benefit. Donna is chartered manager with the Chartered Institute of Management and a graduate of the Robert Gordon University.



#### Harry Whitmore, Community-led Housing Coordinator, SOSCH

Harry is the community-led housing coordinator for Southeast Scotland at South of Scotland Community Housing (SOSCH). SOSCH is Southern Scotland's community-led housing enabler, providing long-term support to community organisations relative to the planning and delivery of community-led housing, which often includes repurposing empty homes and buildings. Harry's role began in 2022 to support the expansion of SOSCH's geographic coverage into the Southeast, where he works directly with communities to raise awareness, provide advice, build partnerships, and develop a pipeline of community-led housing projects.



#### Lisa Borthwick, Scottish Empty Homes Partnership - National Manager

Lisa Borthwick is the National Manager for the Scottish Empty Homes Partnership, having taken up the role in October 2023. Prior to this, Lisa had worked in Shelter Scotland for over a decade in a variety of campaigns and policy roles, most recently as the Advocacy Manager focusing on tackling issues around housing supply, homelessness and the human right to adequate housing. Lisa is particularly interested in how empty homes work can help address the challenge of meeting affordable and social housing need around Scotland.



## Andy Moseley, Empty Homes Policy and Projects Manager, Scottish Empty Homes Partnership

Andy joined the Scottish Empty Homes Partnership in 2018. He leads on policy development and data analysis and has worked with TIG, SOSCH, Argyll and Bute Council, and Cii to establish innovative projects to bring empty homes back to use. He previously worked in the Ministry of Justice on implementation of legislation including the Human Rights Act, and the establishment of the First-Tier and Upper Tier Tribunals.

Outside of work, Andy is also a playwright, whose plays have been performed in the UK, USA and Australia. He has also written one non-fiction book Around the States in 90 Days.



### Catrin Evans, Trusts and Foundations Fundraising Officer, Community Impact Initiative Wales

Catrin is head of development at The Cii. Over the past year, she has helped to spearhead progress in the organisation and has had a number of successes, including securing high-level funding for a new women's project in Wales and taking the lead on the development of a brand-new empty homes regeneration project in her home city of Dundee.

Catrin is excited to be back presenting at the conference for a second year running, having very much enjoyed sharing the work of The Cii with attendees in 2023.



#### Gillian Edwards - Team Manager Housing Strategy and New Supply, West Lothian Council

Gillian's current role involves managing the Local Housing Strategy, Council new build projects and liaison with Registered Social Landlords in relation to new housing development. She has worked in council housing for more than 30 years and understands that making best use of existing housing stock is more important than ever. She was involved at an early stage with the Scottish Empty Homes Partnership and is looking forward to further joint working to bring empty homes back into use.



#### Murdo Macleod, Empty Homes Officer, Comhairle nan Eilean Siar

Murdo has been working as the Empty Homes Officer with Comhairle Nan Eilean Siar since 2019. During that time he has managed to support and encourage over 270 owners of long term empty properties to bring these homes back in to meaningful use. As well as helping with housing supply, the project has had a positive impact on the repopulation agenda, particularly in the most remote areas. The project in the Outer Hebrides has had fantastic support from the Scottish Empty Homes Partnership, as well as from local businesses.



#### Karis Beattie, Renovator of Cromore

We have been undertaking a major renovation including new-build extension of a 1914 two-up, two-down croft house in the Isle of Lewis. We moved to the Western Isles from Peterhead in 2017 and took on the tenancy of the croft where we now have a wee flock of sheep, some hens and growing veg in a polycrub and outdoor beds. The croft house had been empty for many decades, and it is exciting to see it now in the final stages and becoming a much loved home once again.



#### Paul McLennan MSP, Minister for Housing

Paul McLennan served as a local councillor for the Dunbar and East Linton multi-member ward of East Lothian Council since 2007, and was leader of the Council from 2009 to 2012.

He has been a board member of NHS Lothian, the regional offices of Scottish Enterprise and the Commission on School Reform

He was elected as MSP for East Lothian in 2021.

## Auction House Scotland 13th Scottish Empty Homes Awards

The annual Empty Homes Awards allow us to acknowledge and appreciate the effort, hard work, and vision that goes into empty homes work across Scotland. Those whom they recognise have made significant contributions to this key area and have played an essential role as we work towards getting all of Scotland's empty homes back into use.

Many thanks to all those who submitted nominations and congratulations to all those who have been shortlisted!

The finalists for this year's awards are as follows:

#### Best use of empty homes to meet social/affordable housing need

Perth & Kinross council vacant property development team (w/ YMCA)
Grampian Housing Association
SOSCH (w/ Dumfries & Galloway council) Glentrool Regeneration project

#### Special recognition award

John Loudon Dawn Meston Barry Sweeney

#### Best renovation by the public

Robert Mark Tai Sen Choy Lisa Harkins Karis and David

#### Best renovation by the housing sector

Easy Hire Solutions LTD - Chalmers Street Homes for Good, Yoker project Cairn Lettings

#### Best environmentally friendly retrofit

Barnes House - Scottish Borders Council LAR Housing Trust Jedburgh - Scottish Borders Council

## Best use of empty homes to meet social/affordable housing need

#### Perth & Kinross council vacant property development team (w/ YMCA)



This grade C church and neighbouring tenement flats were previously owned by Tayside YMCA before falling vacant for 14 years due to unsafe conditions and a lack of funds to fix them. This project created jobs for young people in Perth and involved them in every step of the development and construction. As a result, 6 flats were brought back to use as affordable "first step" housing for young people who have left care and for those in need of emergency accommodation. Due to be completed in the Spring, the church will serve as a Y centre and community hub to help disadvantaged youth. This project is outstanding as it highlights cross sector collaboration and serves as an excellent example of community regeneration.

#### **Grampian Housing Association**



This property was a Ballatar C listed school building dating back to 1877, in need of extensive repairs. Ballatar is an area with a severe lack of properties to rent, a high number of second homes, and a long waiting list for council housing. Grampian Housing Association carried out a sustainable redevelopment and adopted a partnership approach, teaming up with Aberdeenshire Council and Scottish Government to fund the repairs. As a result of this project, 24 social rented homes were delivered to help address local housing need. 12 houses were developed from the historical buildings, alongside 11 new build flats and one bungalow. This project implemented a local letting plan to make sure it served people in the local community and has had a positive impact on the economy and community as a whole.

#### SOSCH (w/ Dumfries & Galloway council) Glentrool Regeneration project



The Glentrool Regeneration project saw a community led acquisition and retrofit of three empty properties that used to be social homes and of an empty school in a fragile rural community. This community suffers from a lack of housing supply, largely due to the second homes market, and a lack of community space following the closure of their primary school. SOSCH led on the design with a focus on sustainability and worked with Dumfries and Galloway Council to develop a localised allocation plan. As a result, these three homes are now held in perpetuity by the community and provide affordable housing to people with local connections who were previously unable to move to the area. The school now serves as a multifunctional community space, an important step in helping to regenerate the community.

## Special recognition award

#### John Loudon



John Loudon works for Auction House Scotland and has many years of experience working with empty homes. John helps owners through the selling process, and works very closely with each client to make the process as easy as possible. He makes himself available to clients, even on his personal time, to assist with any issues big or small. He helps owners achieve the best price possible, which in turn brings empty homes back to use. John also keeps in touch with clients long term to offer his continued support.

#### **Dawn Meston**



In just 9 months, Dawn has produced many achievements as empty homes officer for Highland Council. This role had previously been empty for a long time and Dawn was able to not only review every case she inherited, but also double her active case load. Dawn also broadened the scope of empty homes work to cover a larger geographical expanse, offering support to both urban and rural owners for the first time in recent Highland history. Dawn has worked tirelessly to advocate for empty homes work within the council. She also prioritised cases where council tax arrears could be recovered, making a positive impact on the council's budget. Dawn helped make hundreds of empty home owners aware of discounts and nearly tripled her original target for number of homes brought back to use.

#### **Barry Sweeney**



Barry has been a leader at Homes for Good since 2014 and has directly been involved in identifying, buying, renovating, and furnishing over 340 properties. Barry helped develop hands-on options for empty homes owners such as assistance to sell, purchase by Homes for Good, and a pilot rent ready program. In just the past 12 months, he has helped bring 24 homes back into use, 15 of which had been long term empty. Barry also helped create a highly effective tool to help owners understand and manage the process and has committed to sharing this more widely. Barry also played an integral role in Home's for Goods achievement at this past year's International Social Housing festival in Barcelona. There, they were awarded the UN-World Habitat Gold Award for their work in developing a portfolio of homes for people on low income.

## Best renovation by the public

#### Robert Mark Tai Sen Choy



After first discovering this historical Department of Fisheries cottage in 2004 on the Isle of Lewis, Robert purchased this property in 2021. This isolated croft had been empty for over 15 years, was in a ruinous state, and was completely uninhabitable. At 63, Robert carried out the majority of the extensive renovations by himself, which required stripping the property back to the stone walls, and even collected most of his materials with his van around town. Robert also funded the project himself as he was twice denied a home improvement grant. In additional to financial challenges, Robert faced obstacles such as a storm that blew off the new porch roof he had installed and flooded the property. It took 8 months, help from his local MP, and media attention to get his supplier to turn the power back on. Robert persevered and in 2022 completed his first ever property renovation. This project serves as an inspiring example of what can be achieved with empty homes!

#### Lisa Harkins



Lisa and her husband purchased this property which had been empty for three years and had been intentionally flooded following a repossession. This empty property was an eyesore in the community and was the first home visible when you entered the new estate. This property required a full renovation and they had to start from the shell of the home. Lisa's husband is a builder, and the couple conducted these extensive repairs themselves. They faced structural challenges with uneven walls as well as dangerous wiring that needed replacing. The couple had a focus on ensuring the interior will stand the test of time and utilised many trades to achieve a high quality result in just 12 weeks. This property is now their dream forever home!

#### **Karis and David**



This property had been empty since just after the end of World War Two and is located in a village that has suffered from depopulation as a result of the wars. Karis and David purchased this croft and decided to save it, rather than demolish and rebuild. With the support of EHO Murdo Macleod at Comhairle nan Eilean Siar, they utilised a crofting grant and VAT discount to fund the extensive repairs needed. Karis and David also focused on performing an ecofriendly retrofit to lower the carbon footprint and included features such as an eco-heating system and restored original material where possible. This property is now the home of their dreams! This project has also led to other empty homes work in the area and to high interest in the Western Isles. Since this project, 7 people have moved to the village, which helps to combat the community's depopulation. A film about the property is part of the agenda of this year's Scottish Empty Homes Conference.

## Best renovation by the housing sector

#### **Easy Hire Solutions LTD - Chalmers Street**



Easy Hire purchased this Dunfermline property at auction and only learned after the sale that it was boarded up and in need of extensive repairs. This property had been empty since 2010, was the target of vandalism, and was in a general state of disrepair. Located very close to the town centre, this property served as an eyesore. Easy Hire carried out the renovation with a strong focus on restoring as much of the original materials as possible to ensure an ecofriendly retrofit. They faced challenges such as excessive debris, unsafe wiring, and even pigeons who had taken up residence. Following the extensive repairs, two flats have been brought back to use and they are currently working on developing the ground floor into a commercial space. This renovation serves as an important step toward achieving community regeneration in this area and has had a big impact on the townscape.

#### Homes for Good, Yoker project



This property was referred to Homes for Good by the Glasgow City Council's empty homes team. This home had been empty for two years following ceiling collapses that the couple were not able to repair. Homes for Good engaged with the owners, purchased the property, and carried out the extensive repairs and refurbishments needed. They faced challenges such as water ingress and various insurance claims. Homes for Good were able to conduct a successful retrofit with a focus on energy efficiency. This property is now an affordable and sustainable home to a young family who were at risk of homelessness.

#### **Cairn Lettings**



This property had been empty since 2013 due to much-needed repairs that the owners were unable to tackle due to ill-health. One of Glasgow City Council's EHOs persistently engaged with the owners to offer support and inform them of the council tax premium they were paying, which they were previously unaware of. Despite initial reluctance, the owner eventually reached out to Cairn Letting. Cairn Letting worked closely with the EHO and carried out extensive refurbishments/repairs in just 17 weeks. This project highlights the importance of establishing partnerships across the sector and relationships with owners themselves. At the time of nomination, this property was on the market with high buyer interest.

## Best environmentally friendly retrofit

#### **Barnes House - Scottish Borders Council**



This property had been empty for at least 25-30 years and was in a ruinous state. It was purchased by a local couple and with the EHO's support they were able to access grant funding, VAT reductions, and council tax discretion to help fund the renovation. They faced the additional challenge of making an older period property energy efficient. They installed renewable technology such as solar panels, associated battery storage units, and an air source pump. This couple, with the help of Rachel Whale, the EHO for Scottish Borders, were able to save this home and achieve an inspiring EPC A rating for both energy efficiency and environmental impact. This project has brought a home back to use in the community and contributed to Scottish Borders Council's goal for net-zero emissions by 2045.

#### **LAR Housing Trust**



St. Kentigerns Church had previously been empty for several years and was originally designed by John More Peddie in the 19th century. This property gained a notorious reputation following a police raid that uncovered a cannabis farm. The church had fallen into disrepair and became a local eyesore and site of anti-social behaviour. LAR led this project with a focus on sustainability and worked to retain original materials where possible. As a result, the church was converted to four homes and a block with ten flats was built directly next to it. This project showcases a marriage between carbon capture and sustainable construction, with a network of heat pumps in each of the dwellings with new individual property heating controls.

Jedburgh - Scottish Borders Council



This period C property, dating back to the 1700s, was once a dental office and had been empty for at least ten years. A young couple purchased this property after struggling to find a home on the market. With the support of the EHO, they were able to access Scottish Borders Council's empty homes fund. The couple took the time to carefully research conservation techniques which they then utilised during the renovation. These materials and techniques included lime pointing the exterior, lime plastering the interior, and using hemp insulation. They were able to turn this empty property into their dream home for them and their young children. This project has inspired the couple to take up further empty homes work in the future!

## **Delegates**

Janet Stitt, Inverclyde Council

Emma Anderson, North Ayrshire Council

Gillian Tolmie, North Ayrshire Council

Rachel Whale, Scottish Borders Council

Gareth Knox, Scottish Borders Council

Paula McDonald, Dumfries and Galloway Council

**Brenda Tonner**, Scotland's Housing Network

Michelle McCarrol, East Renfrewshire Council

Julie Ann Gallagher, South Lanarkshire Council

Aileen Muir, South Lanarkshire Council

Karen Walker, East Ayrshire Council

Joanne Saurin, Fife Council Ian Balfour, Angus Council

Gillian Flack, Dumfries and Galloway Council

Dawn Cadwell, East Ayrshire Council

Michelle Morrison, Dundee City Council

Harry Whitmore, SOSCH

Mike Staples, SOSCH

Jillian McGrain, East Renfrewshire Council

Alyson McGlone, North Lanarkshire Council

John Addison, City of Edinburgh Council

Dr Katherine Gunderson, Grand Bequest

Abbie Craig, Grand Bequest

Joanna Paul, Cojo Properties

Moira Bayne, Housing Options Scotland

Grazyna Lummi, West Lothian Council

Julie Isikaiye, East Dunbartonshire Council

Elaine Anderson, East Dunbartonshire Council

Marie Little, East Dunbartonshire Council

Thomas Cairns, Aberdeen City Council

Kylie Higgins, Aberdeen City Council

Fiona Dickson, North Lanarkshire Council

Dawn Meston, Highland Council

Donna MacKenzie, Highland Council

Katrina Pietrzak

Lewis McKenzie, Utilita Energy

Frank Reid, Probe Drainage Specialists

**David Walsh**, Probe Drainage Specialists

Moira Simpson, Aberdeenshire Council

Adele Price, Aberdeenshire Council

Marion Sayers, Argyll & Bute Council

Kelly Ferns, Argyll & Bute Council

Councillor Robin Currie, Argyll & Bute Council

Isla Binnie, Argyll & Bute Council

Douglas Whyte, Argyll & Bute Council

Murdo MacLeod, Comhairle Nan Eilean Siar

Craig Cunningham, East Renfrewshire Council

Elaine Hall, Falkirk Council

Wendy Laird, Falkirk Council

**Duncan Thomson**, City of Glasgow Council

Lindsay-Anne McNeil, City of Glasgow Council

Alyson McLavin, City of Glasgow Council

Ann Fay, City of Glasgow Council

Anne Robinson, City of Glasgow Council

Iulia Toch, City of Glasgow Council

Kyle McKay, South Ayrshire Council

Amy McMillan, South Ayrshire Council

Kristen Ruckledge, South Ayrshire Council

Muhammad Uddin, Finders International

**Emma Johannesson**, Finders International

Katie Watson, Finders International

Karen Rae, West Dunbartonshire Council

Karlene Doherty, Perth and Kinross Council

 $\textbf{Thomas Waterworth}, Perth \ and \ Kinross \ Council$ 

**Steven Cassells**. Perth and Kinross Council

**Anna Gardiner**, Scottish Land & Estates

Dr Greg Bremnar, The Rocket Group

**Karis Beattie** 

**David Skene** 

Alison Watson, Shelter Scotland

**Anna Evans**, Indigo House

Fiona Hepburn, Scottish Government

Joe Brown, Scottish Government

Michelle McCloskey, Scottish Government

Jessica Niven, Scottish Government

**Wesley Lyster** 

Donna Smith, TIG

Catrin Evans, The Community Impact Initiative

Barry Sweeney, Homes for Good

Susan Aktemel, Homes for Good

Sean Clerkin, Scottish Tenants Organisation

**Steven McKaveney** 

John Loudon, Auction House Scotland

Adam Cliff, Empty Homes Network

Cat Love, LAR Housing Trust

Keiran Ferguson, Argyll & Bute Health & Social Care Partnership

Morgan Eller, SOSCH

Eileen Ward, Renfrwshire Council

Rachel Goddard. Orbit Communications

Alan Grant, Orbit Communications

Kieran Foley, Orbit Communications

Lisa Borthwick, Scottish Empty Homes Partnership

Andrew Moseley, Scottish Empty Homes Partnership

Sam Gajewski, Scottish Empty Homes Partnership

Maddie Roberts, Scottish Empty Homes Partnership

Matthew Griffiths, Scottish Empty Homes Partnership

Erin Black, Scottish Empty Homes Partnership

Saurabh Kamble, Scottish Empty Homes Partnership

